Department of the Treasury

\*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

X Yes \_\_\_

Form 990 (2020)

A For the 2020 calendar year, or tax year beginning NOV 1. 2020 and ending OCT 31, 2021 Check if applicable: C Name of organization D Employer identification number Address change UNITED WAY OF WILKES COUNTY, INC. Name change Doing business as \*\*-\*\*\*2846 ]Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Finat return/ termin-ated ONE UNITED WAY BUILDING, 910 C STREET (336) 651-7800 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 400,167. Amended NORTH WILKESBORO, NC 28659 H(a) Is this a group return Applica-F Name and address of principal officer: CRAIG LANGSTON for subordinates? Yes X No pending ONE UNITED WAY BUILDING, 910 C ST, NORTH WIL H(b) Are all subordinates included? Yes ) ◀ (insert no.) { \_\_ 4947(a)(1) or If "No," attach a list. See instructions J Website: ➤ WWW.UWWILKES.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Association Other > Year of formation: 1953 M State of legal domicile: NC Part I | Summary 1 Briefly describe the organization's mission or most significant activities: THE MISSION OF THE UNITED WAY OF Activities & Governance WILKES COUNTY IS TO INVOLVE THE ENTIRE COMMUNITY TO IDENTIFY OUR Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 21 Number of independent voting members of the governing body (Part VI, line 1b) 21 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 2 Total number of volunteers (estimate if necessary) 6 30 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 0. Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 415,279 376,175. Program service revenue (Part VIII, line 2g) 14.527 20,570. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 7.173. 3,422. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 0. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 436,979 400,167. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 280,591 275,155. Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 77,936 76,143. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. b Total fundraising expenses (Part IX, column (D), line 25) 54,751. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 57,390 64,497. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 415,917 415,795. 19 Revenue less expenses. Subtract line 18 from line 12 ..... 21,062, -15,628. Beginning of Current Year End of Year Total assets (Part X, line 16) 632.958. 598,321. Total liabilities (Part X, line 26) Net / 40.675 17,417. Net assets or fund balances. Subtract line 21 from line 20 <u>592.283</u>. 580.904. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Rock Wall Signature of officer Sign Here KAREN WORLEY TREASURER Type or print name and title Print/Type preparer's name Treparer's signatuly Check PTIN Paid SHERI D. WATTS, CPA self-employed P00635088 Preparer Firm's name SMITH MILLER & BUFF, CPA, Firm's EIN > \*\*-\*\*4468 Use Only Firm's address ▶ P.O. BOX 1489 MORGANTON, NC 28680-1489 Phone no. (828) 437-8060 May the IRS discuss this return with the preparer shown above? See instructions

LHA For Paperwork Reduction Act Notice, see the separate instructions.

, ai	t (a Office (in Figure a Constitute)	·[	Ves	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		100	140
•	If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
-	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			ĺ
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			1
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_x_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	'		l
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14h		32
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15		15		-v-
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		X
16		16		- v
414	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		X
17		47		\ v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		⊢X_
18		18		_ v
40	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10	<del> </del>	X
19		19		17
00-	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	-	X
20a	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	X
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200	<b>†</b>	
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	v	
	as mostle government out it are try containing against the foot complete contestants, that the transfer manufacture and the contestant and the con	<u>; =-   </u>	┸~	

Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 X Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete 23 Χ\_ Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete 24a X Schedule K. If "No," go to line 25a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L., Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b X Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  $\mathbf{X}_{-}$ controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, 27 creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III........ 27 Х Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If X "Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Χ. 28c "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Х contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X\_ 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х 33 sections 301.7701·2 and 301.7701·3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 X Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity 35b within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 Χ... and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O ..... Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V ...... No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Form 990 (2020)

		_		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return2a	2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	
~	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Χ
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
h	If "Yes," enter the name of the foreign country				ĺ
~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	ļ			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	and the state of t		5b		Х
	to be a first the second of the Form 2006 TO		5c		
6a	and did the organization soft	cit			
Va	any contributions that were not tax deductible as charitable contributions?		6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
IJ	were not tax deductible?		6b		ĺ
,	Organizations that may receive deductible contributions under section 170(c).	····· }			
7	But the application and the application of \$75 mode partly on a contribution and partly for goods and services provided to the	payor?	7a		$\mathbf{x}$
a	which is the second attended to the decoration and the goods or conjugation provided?	, , , , ,	7b		
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				
C	to file Form 8282?		7c		x
	7d				
d	The state of the state of the state of indirectly to pay promiting on a personal henefit contract?		7e		
e	The state of the state of the state of indirectly on a paragraph papelit contract?		7f		$\Box$
f	the state of the second state of explicted intellectual property, did the organization file Form 8899 as require	ed?	7g		
g	the state of the s	198-C?	7h		<b>—</b>
h	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				<b></b>
8			8		
_	Spottsoffing organization flat o should be added to the state of the s	•••••	Ť	·	<b> </b>
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?		9a		
a	military to the state of the st		9b	<u> </u>	_
b				<u> </u>	T
10	Section 501(c)(7) organizations. Enter: Unitiation fees and capital contributions included on Part VIII. line 12				
a	Hittigation loos and subtan contributions more and an incident		1		
d 	aross recorpts, metadad and office are tripline to provide a second and tripline to provide a second a secon		1		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders				
a			1		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			1	
			12a		
	Section 4947(a)(1) non-exempt charitable trusts, is the organization filing Form 990 in lieu of Form 1041?  If "Ves " enter the amount of tax-exempt interest received or accrued during the year		12.0	_	
b	in 166, office the attroute of tax overlipt interest to the tax overlipt interest to tax overlipt interest to the tax overlipt inter		1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		13a	<b>-</b>	
a			108	1	
	Note: See the instructions for additional information the organization must report on Schedule O.				
k	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans		1		
•			111	+	1
14a			14a		$+^{x}$
k			14b		+
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		1.5		**
	excess parachute payment(s) during the year?		15	-	X
	If "Yes," see instructions and file Form 4720, Schedule N.		100		
16	·		16	_	X
	if "Yes," complete Form 4720, Schedule O.			1	

Form 990 (2020) UNITED WAY OF WILKES COUNTY, INC. \*\*-\*\*\*2846 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		_X_
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		_X_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		_X_
6	Did the organization have members or stockholders?	6		_x_
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		_x_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		<u>x</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	:		
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	A COLUMN TO THE STATE OF THE ST	11a	X	
b	The state of the s			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X_	
b		12b	Х	
c				
	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The state of the s	15a	х	
b	Other officers or key employees of the organization	15b	Х	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		- <u>-</u>	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		]	
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	İ	
Sec	ction C. Disclosure		•	
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(	3)s only	/) avai	ilable
	for public inspection. Indicate how you made these available. Check all that apply.	,,	.,	
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd fina	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CLARA HICKMAN - (336) 651-7800			
		3659	)	
			******	

Form 990 (2020)	UNITED	WAW	OF	WILKES	COUNTY.	TNC.	**_**
1 0111 000 (2020)		AAC T					

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per	(do box	not ci	(C Posineckin seckin	tion		one h an	(D) Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee			Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) CLARA HICKMAN	40.00			Х	-			55,900.	0.	n
SECRETARY (2) GREG EDWARDS	1.00			Λ			-	55,300.	V •	· V.
PAST PRESIDENT	1.00	x						0.	0.	0.
(3) MICHELLE BARE	1.00	<b></b>								
ASST TREASURER	2,00	х		х				0.	0.	0.
(4) MATT BLACK	1.00									
DIRECTOR		х						0.	0.	0.
(5) KAREN WORLEY	4.00									
TREASURER		X		Х			<u> </u>	0.	0.	0.
(6) LEE BENTLEY	1.00								•	
DIRECTOR		X	ļ		ļ	<u> </u>	<u> </u>	0.	0.	0.
(7) PETEY HORTON	1.00									
DIRECTOR		X.	ļ	ļ	ļ	ļ	ऻ	0.	0.	0.
(8) JEAN GRAF	1.00	-						_		
DIRECTOR		X	-		<u> </u>	-	-	0.	0.	0.
(9) ARNOLD LAKEY	1.00	١								
DIRECTOR	1 22	X	ļ	-	├	-	<del> </del>	0.	0.	0.
(10) GERALD LANKFORD	1.00	١								0.
DIRECTOR	1 00	X	-		$\vdash$		1	0.	0.	U.
(11) CRAIG LANGSTON	1.00	x		x				0.	0.	0.
PRESIDENT (10) LIGHT PROPERTY.	1.00	┢		^		Ť	+	Ų.	V.•	V .
(12) LISA PARDEE DIRECTOR	1.00	x						0.	0.	0.
(13) BETSY WELBORN	1.00	╁			$\vdash$	+	<del> </del>	<u> </u>	V.	
DIRECTOR	1.00	x						0.	. 0.	0.
(14) BRENT WEST	1.00	<b>†</b> ^	$\top$	1	†	$\top$	T			
DIRECTOR	1.00	$1_{\mathbf{x}}$						_0.		0.
(15) DEANA BILLINGS	1.00		1			1	1			
DIRECTOR		$\mathbf{x}$	L.					0	. 0.	0.
(16) EVAN HANDY	1.00									
DIRECTOR		↓x	_		L		1_	0	. 0.	0.
(17) ERICA HARPER	1.00									
DIRECTOR		x			<u> </u>			0_	. 0.	<u>.                                    </u>
032007 12-23-20										Form <b>990</b> (2020)

Part VII   Section A. Officers, Directors,	ł .								(E)	1	(F)	
(A)	(B) Average			<b>(C</b> Posi		ı		(D) Reportable	Reportable	l <sub>F</sub>	stimate	ł
Name and title	hours per		not ci	neck i	more	than dis both		compensation	compensation	1	mount c	
	week	offic	er an	dad	recto	or/trus	tee)	from	from related		other	
	(list any	ector						the	organizations		npensat from the	
	hours for related	ord	99			sated		organization (W-2/1099·MISC)	(W·2/1099·MISC)		rom me ganizati	
	organizations	ruste	ıl trusi		85	mpen		(1099-10100)			nd relate	
	below	ndividual trustee or director	institutional trustee	त्व	mploy	est co oyee	ia			org	anizatio	ns
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former					
(18) JENNY MORGAN	1.00											
DIRECTOR		Х				-		0.	0	•		0.
19) PAT OSBORNE	1.00								•			^
DIRECTOR		Х				-		0.	0	•		0.
(20) JOYCE TRIPLETT	1.00			1				_	•			0.
DIRECTOR	4 00	X		_		┼	-	0.	0	•		<u>U.</u>
(21) WESTLEY WOOD	1.00	-						0.	0			٥
DIRECTOR	1.00	Х			-	$\vdash$	<u> </u>	V •		1		<u> </u>
(22) JEAN HEFNÉR	1.00	х						0.	0			0.
DIRECTOR		^		-	$\dagger$	+				•		
•												
		$\Box$				1						
			Г							1		
		<u>l</u>	<u> </u>									
				<u> </u>	<u>L</u> .		<u>L</u> _					
1b Subtotal								55,900.	0			_0_
c Total from continuation sheets to P								0.	0			0.
d Total (add lines 1b and 1c)				·····			<u> </u>	55,900.	0	•	•	0
2 Total number of individuals (including		nose	list	ed a	lbo\	/e) w	no r	eceived more than \$100	0,000 of reportable			(
compensation from the organization	<u> </u>										Yes	No
3 Did the organization list any former of	Higgs disaster truck		kov	omr	slov	00.0	r bío	sheet companyated am	nlovee on			
3 Did the organization list any former of line 1a? If "Yes," complete Schedule										3		х
4 For any individual listed on line 1a, is												
and related organizations greater tha										. 4		x
5 Did any person listed on line 1a recei	ve or accrue compe	nsa	tion	fron	n ar	ıy un	rela	ted organization or indiv	vidual for services			
rendered to the organization? If "Yes										. 5	ļ	Х
Section B. Independent Contractors												
1 Complete this table for your five high	est compensated in	dep	end	ent	con	tract	ors	that received more than	\$100,000 of compe	nsatio	n from	
the organization. Report compensation	on for the calendar	year	enc	ling	with	1 or 1	vithi	in the organization's tax	year.			
	A)							(B) Description of	sandos	Com	(C) pensatio	ภา -
. Name and bu	siness address	_N	ON	E				Description of	30171000			
								,				
												***************************************
		_										
						*****						
	,											
	,											
Total number of independent contra	actors (including but	not	limit	ted t	to th	1080	liste	ed above) who received	more than			

Form 990 (2020)

Statement of Revenue

(B) Check if Schedule O contains a response or note to any line in this Part VIII (D) (A) Revenue excluded Unrelated Related or exempt Total revenue from tax under function revenue business revenue sections 512 - 514 Gifts, Grants ilar Amounts 1 a Federated campaigns ..... 1b b Membership dues ..... c Fundraising events \_\_\_\_\_\_\_1c d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and 376,175. similar amounts not included above ... g Noncash contributions included in lines 1a-1f 376,175 h Total. Add lines 1a-1f **Business Code** 20,570. 531120 20,570 Program Service Revenue 2 a RENT FROM UW BLDG f All other program service revenue ..... 20,570 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 3.422. 3.422 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents ..... 6b b Less: rental expenses ... c Rental income or (loss) 6c d Net rental income or (loss) ............ (ii) Other (i) Securities 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis Other Revenue and sales expenses c Gain or (loss) \_\_\_\_\_\_7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses \_\_\_\_\_\_9b c Net income or (loss) from gaming activities\_ 10 a Gross sales of inventory, less returns 10a and allowances c Net income or (loss) from sales of inventory . **Business Code** Miscellaneous d All other revenue e Total. Add lines 11a-11d ..... 0. 3.422 Total revenue. See instructions 400.167 20.570 12

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response to Include amounts reported on lines 6b, 9b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	( <b>D)</b> Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	000 400	005 155		
_	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic	275,155.	275,155.		
2		1			
^	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4					
4	Benefits paid to or for members				
5	trustees, and key employees	C2 4E4	10 242	25.572.	27 520
	Compensation not included above to disqualified	63,454.	10,343.	43,3/4	27,539.
6					
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			3	
_					
7	Other salaries and wages				
8	Pension plan accruals and contributions (include	_ ^1	0.01	2 027	2 102
0	section 401(k) and 403(b) employer contributions)  Other employee benefits	5,031.	821. 460.	2,027. 1,135.	2,183. 1,222.
9		2,817.			
10	Payroll taxes	4,841.	789.	1,951.	2,101.
11	Fees for services (nonemployees):	1 000			1 000
a	Management	1,228.			1,228.
b	Legal	F 00F		F 00F	
	Accounting	5,825.		5,825.	
	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
ī	Investment management fees				
g	•				
	column (A) amount, list line 11g expenses on Sch 0.)			-	
12	Advertising and promotion	11 (26)	1 (01	0.546	7 460
13	Office expenses	11,636.	1,621.	2,546.	7,469.
14	Information technology	8,165.	4,211.	1,387.	2,567.
15	Royalties	0 605	7 400	1 606	F10
16	Occupancy	9,695.	7,496.	1,686.	513.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	206		101	4.04
19	Conferences, conventions, and meetings	326.	44.	101.	181.
20	Interest	7 250	4	C 040	C 4 C
21	Payments to affiliates	7,652.	157.	6,848.	647.
22	Depreciation, depletion, and amortization	6,844.	4,554.	1,347.	943.
23	Other expenses. Itemize expenses not covered	5,293.	3,412.	1,065.	816.
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	<u></u>				
b					
¢					
d					
e	All other expenses	7,833.		491.	7,342.
25	Total functional expenses. Add lines 1 through 24e	415,795.	309,063.	51,981.	54,751
26	Joint costs. Complete this line only if the organization		·		*
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Par	tΧ	Balance Sheet					
		Check if Schedule O contains a response or r	note to any lir	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing		.,	76.	1	28.
	2	Savings and temporary cash investments			481,486.	2	328,989.
l	3	Pledges and grants receivable, net	49,079.	3	37,505.		
	4	Accounts receivable, net	10,812.	4	1,247.		
	5	Loans and other receivables from any current	t or former of	ficer, director,			
Ì		trustee, key employee, creator or founder, su				1	
		controlled entity or family member of any of the		5			
1	6	Loans and other receivables from other disqu					
1		under section 4958(f)(1)), and persons descri	bed in sectio	n 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			5,055.	9	4,243.
	10a						
		basis. Complete Part VI of Schedule D	10a	270,987.			<b>=0.00</b>
	b				79,182.	10c	72,338.
	11	Investments · publicly traded securities				11	153,971.
	12	Investments · other securities. See Part IV, lin			7,268.	12	
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15	F00 201		
	16	Total assets. Add lines 1 through 15 (must e			632,958.	16	<u>598,321.</u>
	17	Accounts payable and accrued expenses			29,312.	17	17,200.
	18	Grants payable		11,000.	18	0. 217.	
	19	Deferred revenue			363.	20	411.
	20	Tax-exempt bond liabilities			21		
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or				1	
Liabilities		trustee, key employee, creator or founder, st				22	
ja Jak		controlled entity or family member of any of				23	
	23	Secured mortgages and notes payable to ur				24	
	24	Unsecured notes and loans payable to unre					
	25	Other liabilities (including federal income tax parties, and other liabilities not included on l			•		
		•				25	
	00	of Schedule D  Total liabilities. Add lines 17 through 25			40,675.	26	17,417.
	26	Organizations that follow FASB ASC 958,			3 V J V J J		<u> </u>
S		and complete lines 27, 28, 32, and 33.	Check here				
õ	27	Net assets without donor restrictions			524,483	27	504,636.
391	28	Net assets with donor restrictions			67,800.		76,268.
ᅙ	20	Organizations that do not follow FASB AS			,		
F		and complete lines 29 through 33.	· · · · · · · · · · · · · · · · · · ·	•			
ō	29	Capital stock or trust principal, or current fu	nds			29	
ets	30	Paid-in or capital surplus, or land, building,				30	
Ass	31	Retained earnings, endowment, accumulate				31	
Net Assets or Fund Balances	32				592,283	32	580,904.
2	33				632,958	. 33	598,321.

orm	990 (2020) UNITED WAY OF WILKES COUNTY, INC.	**_***	2846	Pag	e <b>12</b>
	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				Ш
		1			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,1	
2	Total expenses (must equal Part IX, column (A), line 25)	2			95.
3	Revenue less expenses. Subtract line 2 from line 1	3		•	28.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			83.
5	Net unrealized gains (losses) on investments	5	4	1,2	49.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	*********		
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	ŀ			
	column (B))	10	580	9,0	04.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				l
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
-	the social and a Cabadala Coand deposits any stone taken to undergo such audits		3b	1	

Form **990** (2020)

#### **SCHEDULE A**

Department of the Treasury

ternal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number Name of the organization \*\*-\*\*\*2846 UNITED WAY OF WILKES COUNTY Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990 EZ).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) is the organization listed (v) Amount of monetary (vi) Amount of other (iii) Type of organization (i) Name of supported in your governing document (described on lines 1-10 support (see instructions) support (see instructions) organization Yes No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2020 UNITED WAY OF WILKES COUNTY, INC. \*\*-\*\*\*28

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support					1	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	501,868.	467,728.	483,607.	415,279.	376,175.	2,244,657.
2	Tax revenues levied for the organ-	-					
	ization's benefit and either paid to		Ì				
	or expended on its behalf						***************************************
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total, Add lines 1 through 3	501,868.	467,728.	483,607.	415,279.	376,175.	2,244,657.
	The portion of total contributions		•	-			
	by each person (other than a					Table 1	
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						574,676.
6	Public support, Subtract line 5 from line 4.						1,669,981.
	ction B. Total Support						
•	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	501,868.	467,728.	483,607.	415,279.	376,175.	2,244,657.
	Gross income from interest,		•	,		-	
-	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	22,668.	23,313.	49.680.	21,700.	23,992.	141,353.
a	Net income from unrelated business				,		
Ū	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	1				ļ	
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						2,386,010.
	Gross receipts from related activities	, etc. (see instructi	ons)			12	1,2,000
13	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3)	
,,,	organization, check this box and sto	p here					<u></u> ▶
Se	ction C. Computation of Pub	lic Support Pe	rcentage				
14	Public support percentage for 2020	(line 6, column (f),	divided by line 11,	column (f))		14	69.99 %
15	Public support percentage from 201	9 Schedule A, Parl	t II, line 14			15	71.90 %
16	a 33 1/3% support test - 2020. If the	organization did n	ot check the box o	on line 13, and line	14 is 33 1/3% or	more, check this b	ox and
	stop here. The organization qualifies	as a publicly supp	oorted organizatio	n			►LX
	b 33 1/3% support test - 2019. If the	organization did n	ot check a box on	line 13 or 16a, an	d line 15 is 33 1/39	% or more, check t	this box
	and stop here. The organization qua	lifies as a publicly	supported organiz	zation		• • • • • • • • • • • • • • • • • • • •	
17	a 10% -facts-and-circumstances te	st - 2020. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b,	and line 14 is 10%	6 or more,
	and if the organization meets the fac	ts-and-circumstan	ces test, check th	is box and <b>stop h</b> e	e <mark>re.</mark> Explain in Parl	t VI how the organi	ization
	meets the facts-and-circumstances t						
`	b 10% -facts-and-circumstances te	st - 2019. If the or	ganization did not	check a box on lir	ne 13, 16a, 16b, or	17a, and line 15 is	s 10% or
	more, and if the organization meets	the facts-and-circu	ımstances test, ch	eck this box and a	stop here. Explain	in Part VI how the	
	organization meets the facts and circ						▶□
18	Private foundation. If the organizati						ns ▶
							0 or 990-EZ) 2020

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the	-			-		
	organization's tax-exempt purpose	-			-		
3	Gross receipts from activities that				· ·		
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities				LA WARREN		
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŧ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support			Т		T	
Cale	endar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
.10	a Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
1	b Unrelated business taxable income						
	(less section 511 taxes) from businesses						1
	acquired after June 30, 1975						
	c Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is	1					
	regularly carried on		1				
12	Other income. Do not include gain or loss from the sale of capital	`			***		
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)					F04( )(0)	<u> </u>
14	First 5 years. If the Form 990 is for t						
	check this box and stop here	II- O				***************************************	
Se	ction C. Computation of Pub					45	%
15							% %
16						10	70
	ection D. Computation of Inve				N	17	%
17							
18	Investment income percentage from	2019 Schedule A	, raπ III, line 1/	v on line 14 and 0	ing 15 is more than		
19	a 33 1/3% support tests - 2020. If th	e organization did	not check the bo	x on line 14, and li	re 15 is more than	roo 17070, and ille	17 IS HOL
	more than 33 1/3%, check this box	and stop here. The	e organization qua	annes as a publicly	y supported organi	zauUII	<b>▶</b> ☐
	b 33 1/3% support tests - 2019. If th	e organization did	not check a box	on line 14 or line 1	sa, and the tots f	norted erapidation	, and
	line 18 is not more than 33 1/3%, cf	neck this box and	stop here. The org	ganization qualifies	s as a publicly sup	porteu organization instructions	
20	Private foundation. If the organizat	ion did not check	a box on line 14, 1	iga, or 19b, check	CHIIS DOX AND SEE	INSTRUCTIONS	

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Soot	Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)			
Seci	ion A. All Supporting Organizations		Yes	No
	Are all of the organization's supported organizations listed by name in the organization's governing		, 00	110
1	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
_	Did the organization have any supported organization that does not have an IRS determination of status			
2	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
20	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
oa	lines 3b and 3c below.	3a		
h	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
IJ	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
Ū	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	1		
	"Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b	ļ	
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used		1	
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	1		
	purposes.	4c		<u> </u>
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			1
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;		1	
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a_		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already		1	
	designated in the organization's organizing document?	5b	+-	
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		-
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		+
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	-		
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7	+	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	8		
	If "Yes," complete Part I of Schedule L. (Form 990 or 990-EZ).	-	+	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described	9a		
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	90	+	
k		9b		
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	30	<b>-</b>	
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	90		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	30		1
108	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
	supporting organizations)? If "res," answer line 100 below.  Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to	100		

determine whether the organization had excess business holdings.)

		**284	6 Pa	ige <b>5</b>
Pai	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and		1	
	11c below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in line 11a above?	11b		
C	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			į
	detail in Part VI.	-11c	l	<u> </u>
Sec	tion B. Type I Supporting Organizations		1	
		F	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported			į
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			Í
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			ĺ
_	supervised, or controlled the supporting organization.	2	<u> </u>	
Sec	tion C. Type II Supporting Organizations		T	I
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			1
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			l
	the supported organization(s).	1		L
Sec	tion D. All Type III Supporting Organizations		T	1
		r	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	ŀ		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	ļ	<u> </u>
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			1
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	<u> </u>	
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction	ns).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instructio	o <u>ns).</u>	.,
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined		1	
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			}
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? if "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	db		

	dule A (Form 990 or 990-EZ) 2020 UNITED WAY OF WILKES CO	UNTY,		**_***2846 Page 6
Par				
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	/DV O
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integra	ated Type III supporting o	organization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

<u>Par</u>	t V Type III Non-Functionally Integrated 509	WILKES COUNTY (a)(3) Supporting Orga	nizations (confin		* - * * 2846 Page /
	on D - Distributions		1	Current Year	
	Amounts paid to supported organizations to accomplish exer	mpt purposes		T 1	Jan Jile ( Val
	Amounts paid to perform activity that directly furthers exemp				
_	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	s	3		
	Amounts paid to acquire exempt-use assets	o or capporton organization		4	
	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI\		5	
	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions, Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.	to organization to responsive		8	
9	Distributable amount for 2020 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
10	Elifo d'arrodit di rido d'y me e arrodit	(i)	(ii)		(iii)
Secti	(i) (ii) (ii) section E - Distribution Allocations (see instructions) Excess Distributions Pre-2020				Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			1	
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required · explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e		`		
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.	East of the Control o			
8	Breakdown of line 7:				
	Excess from 2016			***************************************	
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

		T-T-3-17 OF	THITTIES	COLIMIAA	TNC.	**-***2846 Page 8
Part VI	(Form 990 or 990-EZ) 2020 UNITED  Supplemental Information. Prov. Part IV, Section A, lines 1, 2, 3b, 3c, 4b, line 1; Part IV, Section D, lines 2 and 3; F Section D, lines 5, 6, and 8; and Part V, 5 (See instructions.)	vide the expla 4c, 5a, 6, 9a, Part IV, Section Section E, line	nations require 9b, 9c, 11a, 11 n E, lines 1c, 2 es 2, 5, and 6. A	d by Part II, line b, and 11c; Par a, 2b, 3a, and 3l Also complete th	10; Part II, line 17a or t IV, Section B, lines 1 b; Part V, line 1; Part V lis part for any addition	17b; Part III, line 12; and 2; Part IV, Section C, , Section B, line 1e; Part V, nal information.
					-	
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		***************************************				
		A				

# \*\* PUBLIC DISCLOSURE COPY \*\*

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization **Schedule of Contributors** 

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

IIN	ITED WAY OF WILKES COUNTY, INC.	**-***2846
Organization type(check or		
Filers of:	Section:	
Form 990 or 990-EZ	x 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
. 0,111 000 1	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	Sor(c)(3) taxable private louridation	
General Rule  For an organization property) from any  Special Rules  X For an organization	(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule and a Special Rule and a Special Rule and a Special Rule and III. See instructions for determining a contributor one contributor. Complete Parts I and II. See instructions for determining a contributor on described in section 501(c)(3) filling Form 990 or 990-EZ that met the 33 1/3% support	g \$5,000 or more (in money or 's total contributions. t test of the regulations under
any one contribute	and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount in a Complete Parts I and II.	, or 16b, and that received from unt on (i) Form 990, Part VIII, line 1h;
contributor, during literary, or educati	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990 EZ that received from the year, total contributions of more than \$1,000 exclusively for religious, charitable, so onal purposes, or for the prevention of cruelty to children or animals. Complete Parts I is instead of the contributor name and address), II, and III.	cientific,
year, contributions is checked, enter purpose. Don't co	in described in section 501(c)(7), (8), or (10) filing Form 990 or 990 EZ that received from sexclusively for religious, charitable, etc., purposes, but no such contributions totaled in there the total contributions that were received during the year for an exclusively religious implete any of the parts unless the General Rule applies to this organization because in le, etc., contributions totaling \$5,000 or more during the year	more than \$1,000. If this box us, charitable, etc., t received <i>nonexclusively</i>
but it must answer "No" or	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B in Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	(Form 990, 990-EZ, or 990-PF), Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

### UNITED WAY OF WILKES COUNTY, INC.

\*\*-\*\*\*2846

Part I	T I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1		\$\$	Person X Payroll Oncash Noncash Ocomplete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
2		\$ 35,000.	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3		\$ 40,000.	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
4		\$\$,000.	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
5		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
. 6		\$ 5,443.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				

Name of organization

Employer identification number

# UNITED WAY OF WILKES COUNTY, INC.

\*\*...\*\*\*2846

Part I (	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7 -		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		<b></b> \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

## UNITED WAY OF WILKES COUNTY, INC.

\*\*-\*\*\*2846

Part II	Noncash Property (see instructions	s). Use duplicate copies of Part II if a	dditional space is needed.

No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	Add to the state of the state o
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Employer identification number

\*\*-\*\*\*2846

ואדידאנ	D WAY OF WILKES COUNTY,	INC.	**-***2846				
Part III	Exclusively religious, charitable, etc., contribution	ns to organizations described in se	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year				
	from any one contributor. Complete columns (a) to	aritable, etc., contributions of \$1,000 or le	y. For organizations ess for the year. (Enlet this info. once.)  \$				
	Use duplicate copies of Part III if additional s	pace is needed.					
(a) No.			(d) Description of how gift is held				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of now girt is need				
j							
ŀ		(e) Transfer of gift					
		(b) Hallold or gill					
	Transferee's name, address, and	17ID + A	Relationship of transferor to transferee				
•	Hallstelee's Halle, address, and 211 17						
1							
(a) Na							
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I							
	(e) Transfer of gift						
		•					
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee				
			,				
(a) No.	4.5	(c) Use of gift	(d) Description of how gift is held				
from Part I	(b) Purpose of gift	(c) Ose of gift	(u) Description of not girllo note				
		(e) Transfer of gif	ít .				
	(4) (13/13/4) 3/3						
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee				
(a) No.							
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I							
		(a) Tufau of all	144				
		(e) Transfer of gi	III.				
			Deletionship of transferor to transferor				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				

## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection Employer identification number \*\*\_\*\*\*0016

	UNITED WAY OF WILKE	S COUNTY, INC.	0x A 000::	nto Otata if the
Par			OF ACCOU	TILS. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	#-> F	do and other good into
		(a) Donor advised funds	(b) Fund	ds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advise	ed funds	
	are the organization's property, subject to the organization's e	xclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds can be	used only	
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?			Yes No
Par			Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization			t and the standard
	Preservation of land for public use (for example, recreati		-	important land area
	Protection of natural habitat	Preservation of	a certified his	storic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	of a conserva	ation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			
b	Total acreage restricted by conservation easements			
C	Number of conservation easements on a certified historic stru	icture included in (a)	2c	
d	Number of conservation easements included in (c) acquired a			
	listed in the National Register		2d	L
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization	n during the tax
	year >			
4	Number of states where property subject to conservation eas	sement is located -		
5	Does the organization have a written policy regarding the peri			
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servation eas	sements during the year
	<b>—</b>			nto during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	ation easeme	nts during the year
	<b>\$</b>	11 ( 1)	\/\_\/\/\/\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
8	Does each conservation easement reported on line 2(d) above			Yes No
	and section 170(h)(4)(B)(ii)?	to the second armone		
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expensi	e statement d	and
	balance sheet, and include, if applicable, the text of the footr	note to the organization's illiancial statem	ients mai de	scribes trie
Б-	organization's accounting for conservation easements.  rt III   Organizations Maintaining Collections or	f Art Historical Treasures or C	ther Simi	lar Assets.
Pa	rt III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form		, (i) (i) (i) (i)	
			and halance	shoot works
1a	If the organization elected, as permitted under FASB ASC 95	olic avhibition, advention, or research in t	urtherance o	f public
	of art, historical treasures, or other similar assets held for put	Dic exhibition, education, or research in	me	Pablio
	service, provide in Part XIII the text of the footnote to its final	inclai statements that describes these ite	illo. I halanca she	et works of
b	If the organization elected, as permitted under FASB ASC 95	o exhibition advantion or reparch in fur	therance of r	ublic service
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in ful	therance or p	addic scryico,
	provide the following amounts relating to these items:			\$
	(i) Revenue included on Form 990, Part VIII, line 1			
	(ii) Assets included in Form 990, Part X	and the similar and for financial		
2	If the organization received or held works of art, historical tre		iai gaiii, prov	ue
	the following amounts required to be reported under FASB A		_	¢
8	Revenue included on Form 990, Part VIII, line 1			\$
ı	Assets included in Form 990, Part X			Ψ

	dule D (Form 990) 2020 UNITED W	AY OF WIL	KES C	OUNTY	, INC.	- Oth		* * _ * * *			je <b>Z</b>
Par		llections of Ai	rt, Histo	orical Tre	easures, o	r Otne	er Sirriai	ar Asset	Scontine	iea)	
	Using the organization's acquisition, accession	n, and other record	ls, check	any of the t	following that	make s	ignificant	use of its			
	collection items (check all that apply):		<del></del> .								
a	Public exhibition	d			nange prograt						
b	Scholarly research	е		ther							·····
С	Preservation for future generations								VIII		
4	Provide a description of the organization's coll	ections and explai	n how the	y further th	ne organizatio	n's exe	mpt purpo	ose in Part	XIII.		
5	During the year, did the organization solicit or r	receive donations	of art, his	torical treas	sures, or othe	r sımılar	assets		1,,,,,		N
	to be sold to raise funds rather than to be main	ntained as part of t	the organ	zation's co	llection?				Yes	<u> </u>	No_
Par	t IV Escrow and Custodial Arrang		ete if the o	organizatio	n answered "	Yes" on	Form 990	), Part IV, I	ine 9, or		
	reported an amount on Form 990, Part						to obtain a				
1a	Is the organization an agent, trustee, custodia	n or other intermed	diary for c	ontribution	s or other ass	sets not	included		1		<b>.</b>
	on Form 990, Part X7							└─	Yes		No
b	If "Yes," explain the arrangement in Part XIII ar	nd complete the fo	ollowing ta	ble;							
									Amount		
	Beginning balance										
d	Additions during the year										
e	Distributions during the year										
f	Ending balance						1f	<u> </u>	1		
<b>2</b> a	Did the organization include an amount on For	m 990, Part X, line	21, for e	scrow or co	ustodial accor	unt liabi	lity?		Yes	<u></u>	No
	If "Yes," explain the arrangement in Part XIII. C	Check here if the e	xplanatio	n has been	provided on	Part XIII		***************************************			
Par											
	_	(a) Current year	(b) Pr	ior year	(c) Two year	s back	(d) Three	years back	(e) Four	years	Dack_
1a	Beginning of year balance										
b	Contributions										<del>-</del>
C	Net investment earnings, gains, and losses		ļ								
d	Grants or scholarships										
е	Other expenditures for facilities										
	. '										
f											
a	End of year balance										
2	Provide the estimated percentage of the curre	ent year end balan	ce (line 1g	g, column (a	a)) held as:						
a	Board designated or quasi-endowment		%								
b	Permanent endowment										
c	· · · · · ·										
Ū	The percentages on lines 2a, 2b, and 2c shou	ild equal 100%.									
3a	Are there endowment funds not in the posses		zation tha	t are held a	and administe	red for	the organ	ization			
ou	by:	•								Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations										
h	If "Yes" on line 3a(ii), are the related organizat	tions listed as requ	ired on S	chedule R1	?				. 3b		
4	Describe in Part XIII the intended uses of the										
Pa	rt VI Land, Buildings, and Equipm										
	Complete if the organization answered		90, Part I\	/, line 11a.	See Form 990	), Part >	(, line 10.				
	Description of property	(a) Cost or			t or other		Accumula	ted	(d) Boo	k valu	Θ
	Boson prior or proporty	basis (invest			(other)		epreciatio				
4.5	Land		,500.						1	2,5	00.
18	Land		,767.				162,0	30.		6.7	
b	Buildings	·	, , 0 , .				1041	, , , ,		<u>~ ,                                   </u>	
	Leasehold improvements		,720.				36,	519		3,1	01
d			, 140.							<u></u>	
	Other		rt X colu	nn (R) line	10c)	<u> </u>		<b></b>	7	2 3	38.
10(8	II. Add iirles Ta miodyn Te. (Column (d) Must ei	quai i omii aao, ra	, , , , , ooloi	· · · · · [// 11/ /	, , , , , , , , , , , , , , , , , , , ,						

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule [	O (Form 990) 2020 UNITED WAY OF WILKES (	COUNTY, INC.	**-***2846	Page 4
Part XI	Reconciliation of Revenue per Audited Financial S	Statements With Revenu	e per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.		
1 Tota	revenue, gains, and other support per audited financial statements		1	
2 Amo	unts included on line 1 but not on Form 990, Part VIII, line 12:			
a Netu	unrealized gains (losses) on investments	2a		
<b>b</b> Dona	ated services and use of facilities	2b		
c Reco	overies of prior year grants	2c		
	r (Describe in Part XIII.)			
e Add	lines 2a through 2d		2e	
	ract line 2e from line 1			
	unts included on Form 990, Part VIII, line 12, but not on line 1:			
a Inves	stment expenses not included on Form 990, Part VIII, line 7b	4a		
<b>b</b> Othe	er (Describe in Part XIII.)	4b		
c Add	lines 4a and 4b		4c	
	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			
Part XII	Reconciliation of Expenses per Audited Financial	Statements With Expen	ses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV	, line 12a.		
1 Tota	l expenses and losses per audited financial statements	***************************************	1	
2 Amo	unts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
a Dona	ated services and use of facilities	2a		
<b>b</b> Prior	year adjustments	2b		
	er losses	1 1		
	er (Describe in Part XIII.)			
e Add	lines 2a through 2d		2e	
	tract line 2e from line 1			
	ounts included on Form 990, Part IX, line 25, but not on line 1:			
a inve	stment expenses not included on Form 990, Part VIII, line 7b	4a		
b Othe	er (Describe in Part XIII.)	4b		
	lines 4a and 4b			
5 Tota	l expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			
	II Supplemental Information.			
Provide th	e descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar	nd 4; Part IV, lines 1b and 2b; F	Part V, line 4; Part X, line 2; Part	XI,
ines 2d ar	nd 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	e any additional information.		
		•		
				.,
			•	<u>.</u>
	•			

#### SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020

Open to Public Inspection

Internal Revenue Set vice	44. A.A.				X = 111		Employer identification number
Name of the organization	Y OF WILK	ES COUNTY,	INC.				**-***2846
O Information on Grants a	nd Assistance				1111		
Does the organization maintain records to criteria used to award the grants or assistance.	to substantiate the	taring the upp of grant	funds in the United	States			
Describe in Part IV the organization's property II     Grants and Other Assistance to	ocedures for moni	toring the use of grant	o Covernments C	omplete if the orga	anization answered "	es" on Form 990, Par	t IV, line 21, for any
Part II Grants and Other Assistance to	Domestic Organi	zations and Domesu	tional snace is need	led			
recipient that received more than  1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS PO BOX 258							FUND THE EXEMPT PURPOSE
WILKESBORO, NC 28697	**-***6697	501(C)(3)	17,601.	0.			FORD THE SAMPLE TOTAL OF
BLUE RIDGE OPPORTUNITY COMMISSION 710 BEECH STREET N WILKESBORO NC 28659	**-***7800	501(C)(3)	39,885.	0.			FUND THE EXEMPT PURPOSE
N WILKESBORO, NC 28039							
C H BARBER MEM. HOMELESS SHELTER PO BOX 52	**-***3245	501(C)(3)	7.333.	. 0.			FUND THE EXEMPT PURPOSE
N WILKESBORO, NC 28659	3243	501(0/15/					
CARENET COUNSELING OF WILKES PO BOX 547							THE THE THE PROPERTY OF THE PR
N WILKESBORO, NC 28659	**-***1555	501(C)(3)	6,333.	0.			FUND THE EXEMPT PURPOSE
CHILD ABUSE PREVENTION TEAM 203 E MAIN STREET WILKESBORO, NC 28697	**-***3784	501(C)(3)	23,833,	0.			FUND THE EXEMPT PURPOSE
MOUNTAIN VALLEY HOSPICE 401 TECHNOLOGY LANE MT AIRY NC 27030	**-***6589		6,333	0.			FUND THE EXEMPT PURPOSE
<ul> <li>Entertotal number of section 501(c)(3)</li> </ul>	and government of	organizations listed in	the line 1 table				
3 Enter total number of other organization	ns listed in the line	1 table					0.1-1.1/50003-0000
S LINE LOTER HOLLION C. C. C. C.							Schedule I (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule   (Form 990) UNITED WAR Part II Continuation of Grants and Other	Assistance to Do	mestic Organization	s and Domestic G	overnments (Scho	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RUBY P BLACKBURN ADULT DAY CARE							
1915 WEST PARK DR	**-***5379	501(C)(3)	8 333.	0_		-	FUND THE EXEMPT PURPOS
N WILKESBORO, NC 28659	3379	501(0/(3/	0,355.				
SAMARITAN CHRISTIAN MINISTRY							
PO BOX 1072							
WILKESBORO, NC 28697	**-***5712	501(C)(3)	28,747.	0.			FUND THE EXEMPT PURPOSI
VOLUNTEERS FOR WILKES LITERACY							
PO BOX 1871				_			
N WILKESBORO, NC 28659	**-***5992	501(C)(3)	10,083.	0.			FUND THE EXEMPT PURPOS
WILKES CIRCLE OF CARE							
PO BOX 1621				0.			FUND THE EXEMPT PURPOS
N WILKESBORO, NC 28659	**-***8352	501(C)(3)	9,333.	V .			FORD THE DAME I TOLE OF
WILKES DEVELOPMENTAL DAY SCHOOL						-	
PO BOX 545	**-***3694	501(C)(3)	23,333.	0.			FUND THE EXEMPT PURPOS
WILKESBORO, NC 28694	- 3034	301/6/(3/					
WILKES PRISON MINISTRY							
PO BOX 253							
N WILKESBORO, NC 28659	**-***2028	501(C)(3)	7,630.	0.			FUND THE EXEMPT PURPOS
N WIERESBORO, NC 20003							
WILKES FAMILY YMCA							
1801 YMCA BLVD							
WILKESBORO, NC 28697	**-***0015	501(C)(3)	16,945.	0.			FUND THE EXEMPT PURPOS
WILKES SENIOR RESOURCES							
910 C ST							FUND THE EXEMPT PURPOS
N WILKESBORO, NC 28659	**-***1710	501(C)(3)	13,768.	. 0.			FUND THE EARTH PURPOS
APPALACHIAN STATE UNIVERSITY							
287 RIVERS ST	**-***6030	E01(C)(3)	16 497.				FUND THE EXEMPT PURPOS
BOONE, NC 28607	1	DOT(C)(3)	1 10,497	<u> </u>			Schedule I (Form

Schedule ((Form 990) UNITED WAY OF WILKES COUNTY, INC.

art II Continuation of Grants and Other  (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
			-		appraisal, sales,		
LKES ADULT DEVELOPMENT ACTIVITY	-	-					
ROGRAM - PO BOX 968 - N							
LKESBORO, NC 28659	**-***8621	501(C)(3)	23 833.	0.			FUND THE EXEMPT PURPO
·						-	
LKES RECOVERY REVOLUTION							
907 W PARK DRIVE WILKESBORO, NC 28659		501(C)(3)	15,333.	0.			FUND THE EXEMPT PURPO
THE COLUMN TO TH							
			-				
			-				

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.qov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Employer identification number

UNITED WAY OF WILKES COUNTY, INC. 1 **-** 2846
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
COMMUNITY'S NEEDS, DEVELOP RESOURCES AND PARTNER WITH PROGRAMS TO MEET
THESE NEEDS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THEIR FAMILIES. COMMUNITY SUPPORT IS CHANNELED INTO ONE OF THREE
CRUCIAL IMPACT AREAS AS IDENTIFIED BY OUR CITIZENS. THOSE AREAS ARE
CRISIS INTERVENTION, EDUCATION ADVANCEMENT AND HEALTH IMPROVEMENT.
FORM 990, PART VI, SECTION B, LINE 11B:
THE 990 IS REVIEWED BY THE BOARD AND THEN UPON THE BOARD'S APPROVAL THE
RETURN IS FILED.
FORM 990, PART VI, SECTION B, LINE 12C:
ENFORCEMENT OF CONFLICTS POLICY: THE ORGANIZATION REVIEWS THE CONFLICT OF
INTEREST POLICY ON AN ANNUAL BASIS.
FORM 990, PART VI, SECTION B, LINE 15:
COMPENSATION PROCESS FOR OFFICERS AND TOP MANAGEMENT WAS GATHERED FROM THE
UNITED WAY OF AMERICA'S COMPILED DATA FOR THE GEOGRAPHIC AREA AND METRO
SIZE, AND THE CURRENT SALARIES ARE BASED UPON THIS DATA.
FORM 990, PART VI, SECTION C, LINE 19:
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION: GOVERNING DOCUMENTS ARE MADE
AVAILABLE FOR INSPECTION UPON REQUEST AT THE ORGANIZATION'S OFFICE.